

Suspending BPICs on new major projects

The government has temporarily suspended the use of Best Practice Industry Conditions (BPICs) on all new government-funded construction projects as of 14 November 2024. The suspension also involves the temporary removal of the industrial relations best practice principle in the Queensland Procurement Policy.

However, BPICs will continue to apply on projects where they are already in place. Please ensure you continue to refer to the version of the BPIC that is applicable to your project.

Appendix E: \$300m+ Project Arrangements (from 2021)

The conditions contained below are applicable to the Coomera Connector Stage 1 project (a TMR project over \$300 million) and should be read with the Transport BPIC (December 2020) document.

1. Income Protection

- 1.1 To make up for absence without pay due to incapacitation of the Employee, the Employer will provide income protection insurance for Employees covered by this Document.
- 1.2 The following funds have been identified as applicable for the purposes of the provision of income protection insurance:
 - i. Civil construction and Services Classifications: CIPQ
 - ii. Electrical classifications: Energy Super
 - iii. Mechanical Classifications: Wageguard
- 1.3 The Employer shall contribute no less than \$40.30 per week.
- 1.4 To remove any doubt, the contribution will not be paid directly to the Employee.
- 1.5 If the Employer does not contribute to an applicable income protection fund the amount required under clause 1.3 above in respect of each and every Employee, the Employer will pay an additional \$1,500 per week on top of what benefit the policy provides and also reimburse the Employee for costs (ie medical expenses, claims management and rehabilitation expenses) incurred by the Employee, for a period of three years in the event that an Employee is unable to make a claim because of the non-payment by the Employer.

2. Site Allowance (Major Project)

- 2.1 Site Allowance (Major Project) as detailed below will be paid as a flat amount for each ordinary hour worked and will remain unaltered for the duration of each project. At the commencement of any new project by the Employer the Employer will inform the relevant Employees of the value of the project. Where there is a dispute with the value of the project, the Qleave or NTBuild declaration of the "total cost of work" will apply.

Value of Project	Applicable Allowance
\$300m-\$400m	\$5.00
\$400m-\$500m	\$5.50
\$500m-\$600m	\$6.00
\$600m-\$700m	\$7.00

3. Redundancy Contributions

3.1 As per clause 15, however payments details in 15.1 are replaced with \$120.00 per Employee per week

4. Daily Fares and Travelling Allowance

4.1 As per clause 17, however payments details for Daily Fares and Travelling Allowance are replaced with the below rates.

Allowance	1 July 2021	1 July 2022	1 July 2023	1 July 2024
Daily Fares and Travelling Allowance	\$40.00	\$41.20	\$42.43	\$43.70

5. Training

5.1 As per clause 16, however weekly payment to JetCo detailed in 16.2 has been replaced with \$15.00 per week.

6. Overtime

6.1 The below replaces clause 11.

All time worked in excess of the ordinary hours, shall be paid at double time (provided that a higher penalty elsewhere in this Document does not apply).

Wage Rates

The 100% base trade rate for each classification has been adjusted to \$42.00 effective from 1 July 2021. Recalculate the Wage Rate tables accordingly.

For classification structures and level descriptors see Appendix A of the Transport BPIC.